

## **PRINCE PIPES AND FITTINGS LIMITED**

### **Supplier Code of Conduct**

Prince Pipes and Fittings Limited is in business of manufacturing thermoplastic pipes and fittings & water tanks and Adhesives. Prince Pipes and Fittings Limited considers suppliers as business partners and critical stakeholders.

Prince Supplier Code of Conduct (SCoC) articulates Prince's expectations from our suppliers with respect to ethical, Environment & social compliant and safe conduct of business throughout the course of business relationship with Prince.

This Supplier Code of Conduct is applicable to all 'Suppliers' globally. 'Supplier' here refers to suppliers/ service providers/ vendors/ traders / agents/ consultants/ contractors/ joint venture partners/ third parties including their employees, agents and other representatives, who have a business relationship with and provide, sell, seek to sell, any kinds of goods or services to Prince or any of its affiliates, divisions of "Prince".

This Code sets forth the basic requirements that we ask our Suppliers to respect and adhere to when conducting business with Prince. This Code embodies Prince's commitment to internationally recognized standards, Universal Declaration of Human Rights as well as prevalent industry standards, and all other relevant and applicable statutory requirements concerning Environment Protection, Minimum Wages, Child Labour, Anti-Bribery, Anti-Corruption, Health and Safety, whichever requirements impose the highest standards of conduct.

## **LABOUR & HUMAN RIGHTS**

Adhering to all Labour Laws and Human Rights Laws, Suppliers shall:

Comply with all applicable local, state and national laws regarding human rights. Ensure that all their employees are hired on their own free will and guarantee that all their operations are free from forced, compulsion, indentured, prison labour or any other form of compulsory labour. Not to engage/employ in any form of child labour. Ensure that all its employees are provided equal employment opportunities, an environment conducive to their growth, free from any form of discrimination and harassment. Ensure compliance with minimum working hours and payment of minimum wages prescribed by applicable laws and regulations.

Comply with all anti-slavery and anti-human trafficking laws. Suppliers must ensure they have taken steps to ensure their business operations are free from slavery and human trafficking practices both internally and within their supply chains and other external business relationships.

## **HEALTH, SAFETY & ENVIRONMENTAL SUSTAINABILITY -**

The Supplier shall provide its employees with a safe and healthy working environment and comply with all applicable laws and regulations regarding working conditions.

Supplier shall create awareness and impart training programs on relevant topics/areas at regular intervals.

Supplier shall follow all Environmental, Health and Safety and other operational policies of the Company while executing any work or contract at the company site.

Supplier shall use all raw materials and the natural resources judiciously in their processes.

### **PRINCE PIPES AND FITTINGS LIMITED**

Mfg. & Exporters of UPVC, CPVC, PPR & HDPE Pipes, Fittings and Valves

Corp. Off.: The Ruby, 8th Floor; 29, Senapati Bapat Marg (Tulsi Pipe Road), Dadar (W), Mumbai - 400 028; Maharashtra, India.

T: 022-6602 2222 F: 022-6602 2220 E: info@princepipes.com W: www.princepipes.com

Regd. Off.: Plot No. 1, Honda Industrial Estate, Phase II, Honda Sattari, Honda - 403 530, Goa, India.

CIN: L26932GA1987PLC006287

Supplier shall obtain all relevant consents, licenses, approvals and authorisation from respective authorities and shall follow all laws of the land including laws for Environment protection while executing any work for the Company.

## **BUSINESS INTEGRITY**

### Anti-Bribery:

The Supplier shall not, directly or through intermediaries, take any recourse to any unethical behaviour (implicit or explicit), or offer or promise any personal or improper advantage in order to obtain or retain a business or other advantage from a third party, whether public or private, including with any employee of Prince. More specifically:

Supplier shall not enter into a financial or any other relationship with Prince employee that creates any actual or potential conflict of interest for Prince. The

Supplier is expected to report to Prince any situation where an employee or professional under contract with Prince may have an interest of any kind in the

Supplier's business or any kind of economic ties with the Supplier.

Supplier shall not offer any gift, hospitality or entertainment for obtaining any advantage, order or undue favour.

Supplier should respect the privacy and confidential information of all employees and business partners as well as protect data and intellectual property from misuse.

**Unfair Trade Practices:** Supplier shall desist from any unfair or anti-competitive trade practices

## **SUPPLIER'S COMPLIANCE COMMITMENT**

Prince expects the Supplier to adhere to all applicable laws and regulations and in particular comply with this Code in letter and spirit. It is the Supplier's responsibility to read and understand the contents of this Code. As a condition of doing business with Prince, the Supplier must comply with this Code and agree to uphold such values during its business association with Prince. The Supplier shall maintain adequate documentation to demonstrate compliance with the principles of this Code, and allow access to Prince to check compliance upon request with reasonable notice.

Please contact the concerned Purchaser / Head of Purchase if you have any questions about this Code at E mail ID: [info@princepipes.com](mailto:info@princepipes.com)

Date: November 02, 2021